

HUMAN RESOURCES COMMITTEE
WAMPEE CONFERENCE CENTER
PINOPOLIS, SOUTH CAROLINA
MONDAY, DECEMBER 10, 2018 – 8:45 A.M.

Committee Members Present: Chairman David F. Singleton, Directors Kristofer Clark, Merrell W. Floyd, J. Calhoun Land IV, Charles H. Leaird, Stephen H. Mudge, Peggy H. Pinnell, Barry D. Wynn (via telephone) and Board Chairman Charlie M. Condon, ex officio

Other Directors Present: William A. Finn and Dan J. Ray

Staff Members Present: James E. Brogdon, Jr., Interim President and Chief Executive Officer; Marc R. Tye, Executive Vice President & Chief Operating Officer; Jeffrey D. Armfield, Senior Vice President & Chief Financial Officer; J. Michael Baxley, Senior Vice President & General Counsel; Pamela J. Williams, Senior Vice President, Corporate Services; Dominick G. Maddalone, Senior Vice President, Information Systems & CIO; Michael Crosby, Senior Vice President, Nuclear Energy; Arnold Singleton, Senior Vice President, Power Supply; Richard S. Kizer, Vice President, Public Affairs; Elizabeth H. Warner, Vice President, Legal Services & Corporate Secretary; Thomas B. Curtis, Vice President, Generating Stations; James M. Poston, Vice President, Retail Operations; Kenneth W. Lott, Vice President, Human Resources; Sam Bennett, Vice President, Administration; Stephen H. Pelcher, Deputy General Counsel-Nuclear & Regulatory Compliance; Marty Watson, Manager, Generation Services; Adam L. Taylor, Manager, Transmission Technical; Mollie R. Gore, Manager, Corporate Communications; Christopher L. Jimenez, Infrastructure Manager; William M. Cherry, Principal Nuclear Construction; Jason W. Williams, Nuclear Coordinator and Sandra R. Starks, Assistant Corporate Secretary.

Also in attendance were Rob Hochstetler and Jim Lamb, Central Electric Power Cooperative; James P. Howle, Horry Electric Cooperative; Dwayne Cartwright, Mark Gaddy, Kim Mims, Joel Stevens and Tony Vincent, Berkeley Electric Cooperative; Douglas A. Reeves, Edisto Electric Cooperative; J. David Wasson, Laurens Electric Cooperative; Larry Hinz, Coastal Electric Cooperative; Rob Ardis, Santee Electric Cooperative; Thomas Limehouse, Governor's Office; Mike Couick, the Electric Cooperatives of SC; Dennis Boyd, Nucor; and Attorney Robert R. Smith, II, representing Nucor and Art Nichols.

An agenda, including the time, date and location of the meeting, was posted on Santee Cooper's website and in the Santee Cooper lobby on Thursday, December 6, 2018. The agenda was emailed to all outlets on the media list and to those who requested notice of the meeting on Thursday, December 6, 2018.

Chairman Singleton presided, and Ms. Starks kept the minutes.

Upon motion by Director Clark, seconded by Director Land, the Committee unanimously voted to waive reading of the minutes of the June 25, 2018, meeting of the Human Resources Committee and adopted the minutes as submitted.

Chairman Singleton requested an Executive Session to discuss employment matters relating to employee appointment, compensation and succession planning. Upon motion by Director Pinnell, seconded by Director Land, the Committee voted to go into the Executive Session. The Committee went into Executive Session with the Board, Mr. Brogdon, and Mr. Lott in attendance. Chairman Condon noted that he abstained from the vote to enter into executive session.

The Committee returned to regular session following the executive session. Chairman Singleton noted that no action was taken in Executive Session.

Mr. Lott presented a Resolution entitled "Employment Agreement Extension Interim President and Chief Executive Officer" (Exhibit HR 12-1-18). Upon motion by Director Clark, seconded by Director Pinnell, the Committee voted unanimously to recommend the Resolution to the full Board for approval.

Mr. Brogdon introduced the Focus Forward team members and they gave a Focus Forward update presentation (Exhibit HR 12-2-18).

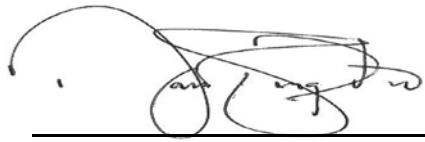
There being no further business and upon motion made and seconded, the meeting was adjourned.

Respectfully submitted,

APPROVED:



Sandra R. Starks
Assistant Corporate Secretary



David F. Singleton
Chairman