

HUMAN RESOURCES COMMITTEE
WAMPEE CONFERENCE CENTER
PINOPOLIS, SOUTH CAROLINA
MONDAY, JUNE 25, 2018 – 8:00 A.M.

Committee Members Present: Chairman David F. Singleton, Directors Kristofer Clark, Merrell W. Floyd, J. Calhoun Land IV, Stephen H. Mudge, Peggy H. Pinnell, Barry D. Wynn and Acting Board Chairman William A. Finn, ex officio

Committee Member Absent: Jack F. Wolfe

Other Directors Present: Dan J. Ray

Staff Members Present: James E. Brogdon, Jr., Interim President and Chief Executive Officer; Jeffrey D. Armfield, Senior Vice President & Chief Financial Officer; J. Michael Baxley, Senior Vice President & General Counsel; Pamela J. Williams, Senior Vice President, Corporate Services; Michael Crosby, Senior Vice President, Nuclear Energy; Arnold R. Singleton, Senior Vice President, Power Delivery; Dom Maddalone, Senior Vice President, Information Systems & CIO; Richard S. Kizer, Vice President, Public Affairs; Elizabeth H. Warner, Vice President, Legal Services & Corporate Secretary; Rahul Dembla, Vice President, Planning & Pricing; James M. Poston, Vice President, Retail Operations; Kenneth W. Lott, Vice President, Human Resource Management; Thomas B. Curtis, Vice President, Generating Stations; Shawan B. Gillians, Interim Treasurer; Stephen H. Pelcher, Deputy General Counsel-Nuclear & Regulatory Compliance; Mollie R. Gore, Manager, Corporate Communications; Greg McCormack, Manager, Financial Forecast; and Sandra R. Starks, Assistant Corporate Secretary.

Also in attendance were Rob Hochstetler and Jim Lamb of Central Electric Power Cooperative; James P. Howle of Horry Electric Cooperative; Dwayne Cartwright, Lisa Stilley and Micah Ponce of Berkeley Electric Cooperative; Larry J. Hinz of Coastal Electric Cooperative, Inc.; Dennis Boyd of Nucor; and Julius Pataky and Jack Shearman of Vanry & Associates, Inc.

An agenda, including the time, date and location of the meeting, was posted on Santee Cooper's website and in the Santee Cooper lobby on Thursday, June 21, 2018. The agenda was emailed to all outlets on the media list and to those who requested notice of the meeting on Thursday, June 21, 2018.

Chairman Singleton presided, and Ms. Starks kept the minutes.

Upon motion by Director Mudge, seconded by Director Land, the Committee unanimously voted to waive reading of the minutes of the April 10 and May 18 meetings of the Human Resources Committee and adopted the minutes as submitted.

Chairman Singleton requested an executive session to discuss employment matters relating to employee appointment, compensation and succession planning. Upon motion by Director Wynn seconded by Director Clark, the Committee voted unanimously to go into the executive session with the Board, Mr. Brogdon, Mr. Baxley, Mr. Armfield, Ms. Williams, Mr. Singleton, Mr. Maddalone, Mr. Lott, Mr. Poston, Mr. Curtis, Mr. Pataky, Mr. Shearman, and Mr. McCormack in attendance.

The Committee returned to regular session following the executive session. Chairman Singleton noted that no action had been taken during Executive Session.

Mr. Pataky and Mr. Shearman presented the Organizational Assessment Report (Exhibit HR 6-1-18).

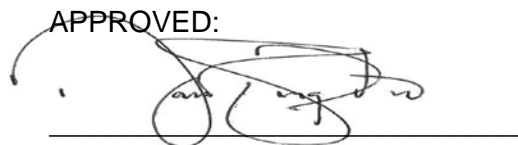
Mr. Brogdon presented a Resolution entitled "Appointment of Officer" (Exhibit HR 6-2-18). Upon motion by Director Wynn, seconded by Director Clark, the Committee voted unanimously to recommend the Resolution to the full Board for approval.

There being no further business and upon motion made and seconded, the meeting was adjourned.

Respectfully submitted



Sandra R. Starks
Assistant Corporate Secretary

APPROVED:


David F. Singleton
Chairman