

HUMAN RESOURCES COMMITTEE
WAMPEE CONFERENCE CENTER
PINOPOLIS, SOUTH CAROLINA
MONDAY, MARCH 19, 2018 – 9:30 A.M.

Committee Members Present: Chairman David F. Singleton, Directors Kristofer Clark, Merrell W. Floyd, J. Calhoun Land IV, Stephen H. Mudge, Peggy H. Pinnell, and Barry D. Wynn

Other Directors Present: Dan J. Ray and Jack F. Wolfe

Other Directors Absent: Acting Chairman William A. Finn

Staff Members Present: James E. Brogdon, Jr., Interim President and Chief Executive Officer; Marc R. Tye, Executive Vice President and Chief Operating Officer; Jeffrey D. Armfield, Senior Vice President & Chief Financial Officer; J. Michael Baxley, Senior Vice President & General Counsel; Pamela J. Williams, Senior Vice President, Corporate Services; Michael Crosby, Senior Vice President, Nuclear Energy; Arnold R. Singleton, Senior Vice President, Power Delivery; Dom Maddalone, Senior Vice President, Information Systems & CIO; Richard S. Kizer, Vice President, Public Affairs; Elizabeth H. Warner, Vice President, Legal Services & Corporate Secretary; Kenneth W. Lott, Interim Vice President, Human Resource Management; Stephen H. Pelcher, Deputy General Counsel-Nuclear & Regulatory Compliance; Monique Washington, General Auditor; Mollie R. Gore, Manager, Corporate Communications; Diana Scott, Supervisor, System Operations Planning; Greg McCormack, Senior Advisor to President & CEO; Randall Myers, Financial Analyst III; and Sandra R. Starks, Assistant Corporate Secretary.

Also in attendance were Rob Hochstetler and Jim Lamb of Central Electric Power Cooperative; James P. Howle of Horry Electric Cooperative; Dwayne Cartwright of Berkeley Electric Cooperative; Rob Ardis of Santee Electric Cooperative; Larry J. Hinz of Coastal Electric Cooperative, Inc.; Robert R. Smith II of Moore & Van Allen Law Firm representing Nucor; Thomas Limehouse of the Governor's Office; Thad Moore of the Post & Courier; Also present from Mt. Holly were James Anderson, AJ Nelson, Marvin Dickerson, Mark Henslee, Brian Weatherford, Allen June, Mike Berezny, Benny W. Carpenter, Allen Gethers, Melio White, Scott Courtney, and Mark Hansen.

An agenda, including the time, date and location of the meeting, was posted on Santee Cooper's website and in the Santee Cooper lobby on Friday, March 16, 2018. The agenda was emailed to all outlets on the media list and to those who requested notice of the meeting on Friday, March 16, 2018.

Chairman Singleton presided, and Ms. Starks kept the minutes.

Upon motion by Director Mudge, seconded by Director Land, the Committee unanimously voted to waive reading of the minutes of the December 10, 2017, meeting of the Human Resources Committee and adopted the minutes as submitted.

Chairman Singleton requested an executive session to discuss employment matters relating to employee appointment, compensation and succession planning. Upon motion by Director Wynn seconded by Director Mudge, the Committee voted unanimously to go into the executive session with Mr. Brogdon and Mr. Lott in attendance.

The Committee returned to regular session following the executive session. Chairman Singleton noted that no action had been taken during Executive Session.

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Mr. Lott presented the Diversity Status Report (Exhibit HR 3-1-18) and the Manpower/Payroll/Benefits Report (Exhibit HR 3-2-18).

Mr. Brogdon presented a Resolution entitled "Appointment of Officer" (Exhibit HR 3-3-18). Upon motion by Director Clark, seconded by Director Wynn, the Committee voted unanimously to recommend the Resolution to the full Board for approval.

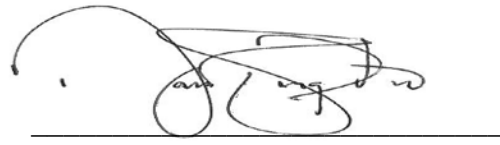
There being no further business and upon motion made and seconded, the meeting was adjourned.

Respectfully submitted



Sandra R. Starks
Assistant Corporate Secretary

APPROVED:



David F. Singleton
Chairman