

SPECIAL CALLED MEETING OF THE HUMAN RESOURCES COMMITTEE
NELSON MULLINS RILEY & SCARBOROUGH
COLUMBIA, SOUTH CAROLINA
FRIDAY, MAY 18, 2018 – 9:30 A.M.

Committee Members Present: Chairman David F. Singleton, Directors Kristofer Clark, Merrell W. Floyd, J. Calhoun Land IV, Stephen H. Mudge, Peggy H. Pinnell and Barry H. Wynn

Committee Member Absent: Jack F. Wolfe

Other Directors Present: Dan J. Ray

Other Directors Present By Phone: Acting Chairman William A. Finn

Staff Members Present: James E. Brogdon, Jr., Interim President and Chief Executive Officer; J. Michael Baxley, Sr., Senior Vice President & General Counsel; Michael Crosby, Senior Vice President, Nuclear Energy; Kenneth W. Lott, Vice President, Human Resources; Richard S. Kizer, Vice President, Public Affairs; Elizabeth H. Warner, Vice President, Legal Services & Corporate Secretary; Mollie Gore, Manager, Corporate Communications; and Sandra R. Starks, Assistant Corporate Secretary.

By Telephone: Jeffrey D. Armfield, Senior Vice President & Chief Financial Officer; Marc R. Tye, Executive Vice President, Competitive Markets & Generation; Pamela J. Williams, Senior Vice President, Corporate Services; Dom Maddalone, Senior Vice President, Technology Services and Chief Information Officer; Arnold Singleton, Senior Vice President, Power Supply; Greg McCormack, Senior Advisor to President and CEO; and Juluis Pataky, Brett Shaw and John Shearman of Vanry & Associates.

Also in attendance were Rob Hochstetler and Jim Lamb of Central Electric Power Cooperative; David Wathen and Eric Henken of Willis Towers Watson; Thomas Limehouse of the Governor's Office; William Hubbard and Rush Smith of Nelson Mullins; Avery Wilks of The State; Angela Rogers and John M. Odom III of ABC Columbia.

An agenda, including the time, date and location of the meeting, was posted on Santee Cooper's website and in the Santee Cooper lobby on Wednesday, May 16, 2018. The agenda was emailed to all outlets on the media list and to those who requested notice of the meeting on Wednesday, May 16, 2018.

Chairman Singleton presided, and Ms. Starks kept the minutes.

Mr. Brogdon introduced Vanry & Associates group and they provided an organizational study update.

Chairman Singleton requested an Executive Session for the Committee to discuss employee appointment, compensation and succession planning. Upon motion by Director Wynn seconded by Director Mudge, the Committee voted unanimously to go into Executive Session.

The Committee recessed and reconvened in Executive Session with the Board, Mr. Brogdon, Mr. Lott, Mr. Wathen, Mr. Henken and Mrs. Warner attending.

Mr. Wathen, Mr. Henken, Mrs. Warner and Mr. Lott left the room.

Mr. Brogdon left the room.

The Committee returned to Regular Session. Chairman Singleton noted that no action was taken in Executive Session.

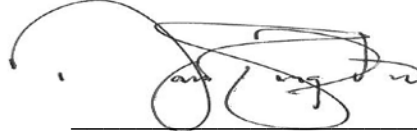
There being no further business and upon motion made and seconded, the meeting was adjourned.

Respectfully submitted,



Sandra R. Starks
Assistant Corporate Secretary

Approved:



David F. Singleton
Chairman