

Santee Cooper coronavirus guidelines
March 15, 2021

While we are encouraged that vaccinations are underway for coronavirus and eligibility is widening, we must continue to protect ourselves and our fellow employees.

Beyond Santee Cooper, some businesses and governments are loosening regulations/requirements in response to coronavirus. But Santee Cooper has not changed our protocols – we are still responsible for providing critical water and electric services, and we must continue to do everything we can to protect our ability to do so.

Our COVID requirements are:

- Do NOT come to work sick. If you have symptoms of COVID-19, call Occupational Health
- Facial coverings are to be worn inside buildings (in common areas and when social distancing isn't possible), multiple-occupant fleets, and outside when social distancing isn't possible
- Social distancing
- Work-related travel requires C-Staff approval
- Before traveling out of state, employees are required to notify their supervision and fill out the [Employee Travel Questionnaire](#) and send to Occupational Health
- After traveling out of state, employees are required to contact Occupational Health at OHTravel@santeecooper.com before returning to their work area. Occupational Health will provide you with a return-to-work plan based on the facts of your respective travel and the current guidance provided by DHEC and CDC. Employees who travel out of South Carolina (business or personal) could potentially be quarantined, isolated at work, required to work from home where possible, subject to extra restrictions, etc.
- In-state travel currently does not require you to contact Occupational Health

These requirements are in place until further notice. Employees who do not follow these requirements may be subject to corrective action. To the extent these requirements conflict with any applicable law, ordinance, or regulation, the law, ordinance, or regulation will control. If you have any questions, please contact Occupational Health at ext. 4090 or the HR Service Center at ext. 8888.

You have done a good job of following guidelines and ensuring we can continue providing power and water. We must maintain that vigilance.