

HUMAN RESOURCES COMMITTEE
WAMPEE CONFERENCE CENTER
PINOPOLIS, SOUTH CAROLINA
MONDAY, AUGUST 22, 2016 – 11:30 A.M.

Committee Members Present: Chairman William A. Finn, Merrell W. Floyd, Stephen H. Mudge, Peggy H. Pinnell, David F. Singleton, Barry D. Wynn and Board Chairman W. Leighton Lord III, ex officio

Committee Member(s) Absent: Alfred L. Reid

Other Directors Present: Kristofer Clark, J. Calhoun Land IV, Dan J. Ray, and Jack F. Wolfe

Staff Members Present: Lonnie N. Carter, President and Chief Executive Officer; Marc R. Tye, Executive Vice President, Competitive Markets & Generation; Jeffrey D. Armfield, Senior Vice President & Chief Financial Officer; J. Michael Baxley, Senior Vice President & General Counsel; Arnold R. Singleton, Senior Vice President, Power Delivery; Michael Crosby, Senior Vice President, Nuclear Energy; Pamela J. Williams, Senior Vice President, Corporate Services; Dom Maddalone, Senior Vice President, Information Systems & CIO; Richard S. Kizer, Vice President, Public Affairs; Elizabeth H. Warner, Vice President, Legal Services & Corporate Secretary; Mike Poston, Vice President, Retail Operations; Mollie R. Gore, Manager, Corporate Communications; Stephen R. Pelcher, Deputy General Counsel-Nuclear & Regulatory Compliance; Greg McCormack, Senior Advisor to President & CEO; Clark Whetstone, Deputy Chief Law Enforcement & Security; Jonathan Shealy, Special Agent II; and Sandra R. Starks, Assistant Corporate Secretary

Also in attendance were Rob Hochstetler of Central Electric Power Cooperative, Inc.; James P. Howle of Horry Electric Cooperative; Scott Courtney of Century Aluminum; Gene Devlin of PFM and Dennis M. Boyd of Nucor.

An agenda, including the time, date and location of the meeting, was posted on Santee Cooper's website and in the Santee Cooper lobby on Thursday, August 18, 2016. The agenda was emailed to all outlets on the media list and to those who requested notice of the meeting on Thursday, August 18, 2016.

Chairman Finn presided, and Ms. Starks kept the minutes.

Upon motion by Director Mudge, seconded by Director Singleton, the Committee unanimously voted to waive reading of the minutes of the June 17, 2016 meeting of the Human Resources Committee and adopted the minutes as submitted.

Chairman Finn requested an Executive Session to discuss personnel matters relating to employee appointment and promotion. Upon motion by Director Singleton, seconded by Director Pinnell, the Committee voted unanimously to enter Executive Session with the Board and Mr. Carter in attendance.

The Committee returned to Regular Session. Chairman Finn noted that no action was taken during Executive Session.

Mr. Carter encouraged everyone participation in the Employee Engagement Survey.

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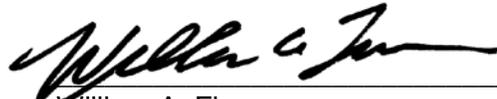
There being no further business and upon motion made and seconded, the meeting was adjourned.

Respectfully submitted,

Approved:



Sandra R. Starks
Assistant Corporate Secretary



William A. Finn
Chairman